

**THE CITY OF
SCOTTSDALE, ARIZONA
IS SEEKING AN
EXPERIENCED
PROFESSIONAL
TO SERVE AS OUR
FIRE TECHNOLOGY
MANAGER**



THE COMMUNITY

Scottsdale, Arizona, is renowned as one of the most livable cities in the country and widely recognized as an outstanding community in which to live, work and raise a family. It is also a community of remarkable contrasts. Famous as a resort destination, nestled in the splendor of the Sonoran Desert, it is also a working city that draws employees from around the Phoenix metro area and is home to several progressive corporations and businesses. It combines a casual southwestern style with a sophisticated arts community.

Scottsdale remained a small town from its founding in 1888 until it was incorporated as a city in 1951. Like much of the Phoenix metropolitan area, it has seen periods of intense growth during the post-World War II years. In the 1990's, Scottsdale embarked on an ambitious program to set aside a third of the City – nearly 60 of the City's 184.5 square miles, as untouched desert open space.

Growth and preservation have brought the City to a historic transition point: available land for the type of large-scale, planned community development that has characterized development since the 1970's is nearly gone. Growth is slowing, and attention is now shifting to high quality infill and revitalization projects that are compatible with

adjacent neighborhoods and the City Council's paramount consideration for "quality of life" for residents and visitors.

The City's ability to manage its growth, build a sustainable economy, maintain its mature areas, and fund desert preservation stems from a tradition of citizen involvement and long-range planning in City

Mission

It is the mission of the City of Scottsdale to build citizen trust by fostering/practicing open, accountable, and responsive government; to provide quality services; to provide long-term prosperity; to preserve Scottsdale's unique southwestern character; to plan and manage growth in harmony with its desert surroundings; and to promote livability by enhancing and protecting its neighborhoods. Quality of life for residents and visitors shall be the paramount consideration.

government and the community. Scottsdale's "visioning" programs date from the early 1960's and produced Arizona's first general plan.

Scottsdale's integrated strengths in quality of life, community involvement, economic development, and overall citizen satisfaction are just some of the reasons that the City is regularly cited in surveys as an outstanding place to live, raise a family and conduct business and visit on business or pleasure. Please visit www.ScottsdaleAZ.gov for more information on the City of Scottsdale.

CITY GOVERNMENT

Scottsdale City government is a full-service charter municipality that operates under the Council/City Manager form of government. The Mayor and six Council members comprise the elected leadership, and are responsible for appointing six Charter Officers: the City

Attorney, City Auditor, City Clerk, City Judge, City Manager and City Treasurer. The City Council also appoints citizen volunteers to participate on over two dozen advisory boards and commissions, one of which is specific to Fire and Public Safety.

The City Council has established its mission to reflect the priorities of the City Council, shape the budget and guide strategic planning

and performance in all departments.

The City of Scottsdale is a "values-driven organization," with over 2,200 employees who take pride in delivering high quality public services. Consistent with the City Council's mission and goals, City employees have established the following employee values to characterize the "Scottsdale way of doing things:"

- Plan and Innovate for the Future
- Listen, Communicate, Take Action
- Respect the Individual
- Collaborate as a Team
- Learn and Grow Continuously

- Focus on Quality Customer Service
- Be Accountable and Act with Integrity
- Show Caring and Compassion for Others

The City of Scottsdale is widely recognized as an outstanding organization, with a rich tradition of innovation and excellence in public services. Citizen satisfaction with City services has ranged from 94% to 98% in annual random surveys conducted the past five years.

SCOTTSDALE FIRE DEPARTMENT

Currently, the Rural/Metro Fire Department, in partnership with the City of Scottsdale, provides the staffing and equipment to handle fire and emergency medical related services within the City. These services include fire prevention, public education, emergency medical response, and fire suppression activities. The Rural/Metro Corporation provides emergency and non-emergency medical transportation, fire protection, and other safety services in 24 states and more than 400 communities throughout the United States.

Rural/Metro has provided fire protection services in Scottsdale for 52 years. On November 12, 2003, the company announced that it would initiate a planned exit as the contract provider of fire protection services effective June 30, 2005. Rural/Metro is working closely with Scottsdale leaders to ensure a smooth transition and assist the City with the process of establishing a full-service municipal fire department.

The City currently owns the facilities and equipment in all 12 fire stations located throughout Scottsdale. Due to the density, geographic features, and growth patterns within the 184.5 square miles that make up Scottsdale, delivery of emergency services has its challenges. The City has a modern fleet of fire equipment including 14 companies and continues to invest in its emergency services. Scottsdale voters recently approved a public safety tax, which will raise nearly \$8 million annually to support police and fire priorities.

FIRE TECHNOLOGY MANAGER

This newly created position will support the planning, development, procurement and implementation of all Fire related technology needed for the startup and ongoing operation of the new Scottsdale Municipal Fire Department. While this position will work closely with the Fire leadership team, it will be assigned to the City's Information Systems Department and will report directly to the Chief Information Officer. In addition to overseeing the planning, organization, coordination and supervision of the Fire Technology Operations team, other responsibilities include:

- Preparing short and long-term strategic plans for automation needs within the department.
- Recommending technology solutions to address departmental needs, including establishing priorities for the development and purchase of systems and applications.

- Reviewing proposals and overseeing project selection to ensure technical and departmental requirements are met. Monitoring time and dollar expenditures to ensure projects meet established goals and budgets.
- Overseeing the implementation and the ongoing support of Fire related technology. Application experience should include implementing systems such as: Fire Dispatch, Fire Records Management, Personnel Scheduling, Public Safety Access Point Management and Reporting, Automatic Vehicle Location, Mobile Incident Reporting and Fire Station Ring Down systems.
- Preparing, analyzing, reviewing and negotiating contracts with hardware, software and system service vendors.
- Consulting with the Chief Information Officer, Fire Chief, Police Technology Director, and other key staff on IT management priorities, issues, and opportunities.
- Supervising and observing performance of staff. Responsible for staff scheduling and staff performance evaluation process.

IDEAL CANDIDATE

The ideal candidate will be a highly skilled technological leader with over five years of experience, with exceptional ability to apply technology solutions to business needs. We are seeking a dynamic professional who is energetic, has strong interpersonal and

communication skills, and significant project management experience. The selected candidate will be a hands-on leader with a strong customer service orientation and an innovative, common sense approach, who is effective in a fast paced, multi-tasking environment.

EXPERIENCE & KNOWLEDGE

The successful candidate will have extensive recent experience addressing technology needs of a comparably sized fire department including fire systems, applications, and processes. A Bachelor's degree in Computer Science, Computer Information Systems or a related field is highly desirable with a minimum of five years experience in systems and network operations, customer support, application services, and development & implementation of technology initiatives in a fire department context. Experience managing and directing professional as well as technical personnel is preferred.

We are seeking a candidate with experience managing all aspects of Fire Technology, including strategic planning, project management of complex technology projects, budgeting, and contract administration. The selected individual will have the ability to handle multiple projects simultaneously, exercise good judgment in prioritizing and delegating work assignments, be flexible while still focusing on accomplishment, and work well in a team environment.

COMPENSATION AND BENEFITS

Compensation and benefits will be highly competitive and negotiable. The City provides an attractive core benefits package including:

- 15 days of vacation annually
- 9 holidays plus 1 floating holiday annually
- 12 days of medical leave annually
- City paid Life Insurance
- Health Insurance
- Dental Care
- Long Term Disability
- Voluntary ICMA Deferred Compensation
- Retirement (Arizona State Retirement System)

APPLICATION AND SELECTION PROCESS

To apply, please submit a cover letter with current salary, resume, and the names of three work-related references to:



Stuart Satow
CPS Executive Search
241 Lathrop Way
Sacramento, CA 95815
(916) 263-1401
Fax (916) 561-7205
Email: resumes@cps.ca.gov
Website:
www.cps.ca.gov/search

First review of resumes July 9, 2004. Resumes will be accepted until the position is filled with priority consideration given to those received by the first review date. Resumes will be screened and sent to the City of Scottsdale. Candidates deemed qualified will be contacted for a selection interview.

The City of Scottsdale is an Equal Opportunity Employer and values diversity at all levels of its workforce!

